

Minutes of the
BOARD OF TRUSTEES
OF NORTHERN ILLINOIS UNIVERSITY
May 10, 2012

CALL TO ORDER AND ROLL CALL

The meeting was called to order by Chair Cheryl Murer at 9:07 a.m. in the Board of Trustees Room, 315 Altgeld Hall. Recording Secretary Sharon Banks-Wilkins conducted a roll call of Trustees. Members present were Trustees Robert Boey, John Butler, Wheeler Coleman, Anthony Iosco, Robert Marshall, Marc Strauss, Student Trustee Jaemin Robertson and Chair Murer. Also present were Board General Counsel Jerry Blakemore and President John Peters. With a quorum present, the meeting proceeded.

VERIFICATION OF APPROPRIATE NOTICE OF PUBLIC MEETING

Confirmation of Open Meetings Act public notice compliance was provided by Board General Counsel Jerry Blakemore.

MEETING AGENDA APPROVAL

After discussion with President Peters and review of the printed agenda, Chair Murer proposed creation of a Consent Agenda that would immediately precede the beginning of the President's Report for today's meeting, and move Report No. 79, Action Items 10.a.(2), (3), (4), (5), (6), (7), (8), (11) and (12), and 10.c.(7) and (8), and our receipt of Information Items 10.b.(1), (2), (3), (4), (5), (6), (7), (8), and (9) and 10.c.(9) to that Consent Agenda. The Chair asked for a motion to approve the meeting agenda as now proposed. Trustee Coleman made a motion to approve the meeting and consent agendas as amended. Trustee Boey seconded the motion. The motion was approved.

CHAIR'S COMMENTS/ANNOUNCEMENTS/HONORARY TRIBUTES

Yesterday, we received very wonderful news for Brian Hemphill, but with a little sadness for NIU, Chair Murer said. It has been announced that Brian will be the new president of West Virginia State University effective July 1. We have been blessed to have Brian as part of our family, and he certainly has accomplished much for us. We send him with all our best wishes. As I said to Brian, he will always have a place in our hearts, so come back and visit us.

This morning we have two opportunities to honor very different achievements of members of our NIU community. The first represents a very special milestone very few people achieve, and that is celebrating 50 years of service to this great university. Most people have a hard time reaching that anniversary in other parts of their lives, much less at work, so I wanted to make sure we took a few moments in our agenda this morning to thank the individuals who are the cornerstone of our university. I want to thank Pat Siebrasse for her extraordinary service to NIU. She has served as secretary for 50 years in the College of Health and Human Sciences, Family Consumer Nutrition Sciences program. It is unimaginable the steps that Pat has seen and the milestones she has participated in. She joined NIU in 1962. Pat has grown with our university. She has grown in terms of seeing the expansion from a physical perspective as well as from a technological perspective and, most definitely, from an emotional perspective. The Chair asked Andy Small, President of the Operating Staff Council, to introduce Ms. Siebrasse.

Sometimes as President of the Operating Staff Council, you get to do things like this, Mr. Small commented, and this is truly a privilege and an honor. Mr. Small gave a brief overview of Ms. Siebrasse's employment history at NIU, beginning with her hire on July 2, 1962, as a Clerk Stenographer II in the Home Economics Department and ending with her current position as Office Manager attained on April 15, 2008. It is my honor to introduce Pat Siebrasse to the Board of Trustees today.

On behalf of the entire NIU community and those you have served for a half century, President Peters said, congratulations to you and best wishes. You will always be part of our family. He presented Ms. Siebrasse with a commemorative copy of *Castle on the Hill*.

It has been a very interesting journey, Mr. Siebrasse commented. I never thought I would be here this long when I started. There have been many changes, good and bad, nothing is ever perfect. But I have had good people to work with, and that makes all the difference in the world. Thank you.

We also have a very important presentation this morning, Chair Murer said, and that is from our Athletic Department. Our community is made up of the sum of its parts, and this morning we have MAC champions, from football, men's soccer, tennis and women's volleyball. All four teams not only won the MAC West Division titles, but went on to become MAC champions. The Chair asked Jeff Compher, Director of Intercollegiate Athletics, to introduce the coaches of each of our MAC champion teams.

This has been a wonderful year, Mr. Compher remarked. Just to put it in perspective, over the last 11 years, we have won a total of four MAC Championships. This year, we have won four championships with four different teams. The first individual I would like to introduce is Mike Mascitti from our men's soccer team. He was recently elected as our incoming Student Athlete Advisory Committee President. A junior from Downers Grove, Illinois, he scored a goal in NIU's victory over Western Illinois in the NCAA Tournament first round game hosted here on our campus, and he was co-host of our Victors' celebration last week. He is joined by one of our assistant coaches, Mike Boland.

Thank you for granting me this opportunity to come and share my thanks and gratitude for all your support rallying behind the whole Athletic Department and the men's soccer team, Mr. Mascitti said. As you heard, it was a fabulous year that culminated with the opportunity to host the first round of the NCAA Tournament with Western Illinois University on our home field. We had so much support from students, administrators, family and friends. It was definitely the best experience I have had here at the university. Our coaching staff is currently on a recruiting trip to Omaha and across the Midwest scouting players, so we will be back in full force next year looking to repeat. We started wristbands in our program last fall, and that one said "Achieve Something Special." Clearly that was evident with our great performance in winning the MAC Championship. This spring, our new wristbands say "From Good to Great." One thing our coach talks a lot about is the difference between being a good program and being a great program, being able to repeat MAC Championships, go farther at NCAA Tournaments and bring trophies to NIU. That has been our goal this spring as we prepared for the fall, and we are going to wear these throughout summer when preseason starts in August to continue growing, continue representing the university with class and pride and a great work ethic. And I look forward to bringing another trophy back next fall.

The next team that won a championship is women's volleyball, Mr. Compher said, and with us is what I consider to be a model student athlete, Kristin Hoffman. She was American Volleyball Coaches Association All-American, Honorable Mention and Regular Team this year. She was All-Region Team and she was recognized by the MAC as the setter of the year. She set the MCAA's statistical record this year in assists per set. She is a two-time Academic All-American and has received the prestigious NCAA Postgraduate Scholarship Award. She is one of the 52 student athletes graduating this weekend and will be attending law school at Valparaiso University.

Thank you, again, for having us here this morning, Ms. Hoffman began. I am here on behalf of the NIU Women's Volleyball team, representing my head coach, Ray Gooden, who could not be here this morning. I personally would like to thank you for your generosity and endless support. We have felt extremely welcome by all of you and appreciate all of your time and dedication to not only our volleyball team, but the entire Athletic Department and this university. This past season was one of our most successful in recent years. We won not only the MAC West Divisional title, but the Overall Season title as well. The championship season ended with a trip to the NCAA Tournament. We had high expectations for ourselves and achieved many of our lofty goals. I encourage you all to attend volleyball games in the

upcoming season. The excitement and passion you bring to your job is the same energy you will find every day in Victory Court, and is what the volleyball team prides itself on. Once again, thank you for your support of NIU volleyball; it does not go unnoticed.

The next sport that won a championship is our football program, Mr. Compher said. In his first season, Coach Dave Doeren became the winningest first year coach in NIU's history. He is only the second NIU coach to lead his team to a Mid-America Conference championship. Under his direction, NIU tied school records with eleven wins this season, including nine straight to end the season. He then took the team to the MAC championship for the first time in 28 years, and went on to win the Go Daddy.Com Bowl. He has had a very successful year, and we are very proud of what he has done with our team.

It happens fast, Coach Doeren said. Last year I was being introduced and telling you where I was from, and now we are talking about trying to repeat something that had not been done in 28 years. The challenge for any championship program, no matter where they are, is to stay on top, and that is harder than getting there. Our players are about to finish their last finals this week. They will have about a month to clear their heads. When they come back, our strength coach, Brad Ohrt, and his staff will work with them. To have four championships, there has to be something special going on in our training center as well. I have a saying on my desk from the Sun Tzu book that says "The battles are won before the war is fought." We are trying to get our players in the best situations we can from a health standpoint, to get them in a very positive state academically. But I also know there's a giant bulls-eye on our chest, and I like that bulls-eye. And I look forward to the opportunity to defend our championship next year, when we will host first Iowa and then the Jayhawks. I thank you for all your support and look forward to trying to get a few more rings for us Huskies to wear. Go Huskies!

Our most recent championship is in men's tennis. Patrick Fisher is in his third year as our head coach and he reminded me yesterday that when he first got here, one of his goals was to win a championship within five years. He has exceeded expectations. When he first came on board, there were two guys left on his team and one was injured. But he has built a program over the last few years. He has won Newcomer of the Year in the MAC, two of the last three years.

Thanks to Mr. Compher and the board for having us this morning, Mr. Fisher remarked. We are here for a great occasion. As Jeff was saying, when I took over here, it was probably not one of the best situations. Jeff asked me what my goals were on my interview and how I envisioned our program, and I said they were in line with our mission statement of developing champions in competition and life and winning in the classroom. I told him I wanted to have a program that was going to be recognized academically and athletically. If you have those two things, the third one, winning in life, falls into place. In three years, we have done that. In those three years, we also turned around our academic reputation within the team. There are many great things going on and, hopefully, we can continue the momentum going forward, not just in Athletics, but in all the programs.

I would like to finish by saying that it is remarkable that we have been able to do what we have done from a championship perspective, Mr. Compher said. I believe it started five years ago when the Yordon Center was built. I believe it is going to continue because of the commitment and dedication that this university has for not just the Athletics program, but for making sure that the rest of the university continues to advance itself in different ways. We are looking forward to the Chessick Practice Center, but we are also looking forward to the new residence halls and all of the other upgrades for our facilities. I want to thank everyone for their support, and we are already looking forward to next year. Go Huskies.

Trustee Coleman stated the core values of the Athletic Department that Mr. Compher had shared with him. They are: "Represent the NIU family with pride" "Expect Success" "Demand Integrity." I want to let you know how proud we are of our athletic program and the great job you all are doing for the university. Many universities take for granted their sports program, but the sports program is key to a university. It helps instill pride within the university. It gives the student population, as well as the Alumni group, something to rally around, and is doing wonders for our university.

I would like to add my congratulations to the teams, President Peters commented, and say that I am so proud. I have a unique perspective because I have been involved at the national level on the executive committee, the NCAA and Division I Board of Directors, and on the Presidential Oversight Committee for the BCS, so I happen to see the other side of what has happened to the over-commercialization of big time college athletics. This all starts at the top, and that means the Athletic Director. Four championships in one year, the 3-point grade averages, very good APR's. All of our teams are well within qualification where many teams are struggling. There have been very few compliance issues over the years. We have been fortunate being able to raise private money from our supporters to build the Yordon Center and now the Chessick Center. To do this all with a budget that is one-tenth of some of the big programs in the country, and to do it well, is truly a testament to all the people at work in Athletics. I want to commend Jeff Compher for his outstanding work.

To see the progress through the years and talking about four championships in one year, is a remarkable transformation of NIU, Trustee Boey commented. I agree with what Trustee Coleman said earlier, that this plays into recruitment, the quality of the students we have and the pride that they take in the university. But above all, it gels the NIU community. Congratulations to Jeff and to all the sports programs we have. We are very proud of you.

FISCAL YEAR 2013 BOARD OF TRUSTEES OFFICER ELECTIONS

Each year, the Board must elect its officers for the coming fiscal year, Chair Murer said. The Northern Illinois University Law requires that the Board elect, annually, by secret ballot, from their own number, a Chair, who shall preside over meetings of the Board, and a Secretary. Our *Bylaws* call for election of a Board Chair, a Board Vice Chair, a Board Secretary and a Fourth Member of the Executive Committee. Our General Counsel has advised that the Board may provide an opportunity for public nominations, expressions of interest or acknowledgement of a willingness to serve as elected officers. Trustee Boey stated that his nomination would be that each officer retain the positions held in the past year. Trustee Coleman seconded the recommendation to have each officer retain his/her office for the coming year. Trustee Iosco also urged everyone to vote to retain all of the current officers.

Chair

Chair Murer asked General Counsel Blakemore to pass out the ballots for Chair. The General Counsel distributed and collected the ballots. Mr. Blakemore and Recording Secretary Banks-Wilkins tallied the votes. Mr. Blakemore announced that the ballots had been tallied, and Trustee Cherilyn Murer had received the sufficient number of votes to be retained as Chair.

Vice Chair

Chair Murer asked General Counsel Blakemore to pass out the ballots for Vice Chair. The General Counsel distributed and collected the ballots. Mr. Blakemore and Recording Secretary Banks-Wilkins tallied the votes. Mr. Blakemore announced that the ballots had been tallied, and Trustee Robert Boey had received the sufficient number of votes to be retained as Vice Chair.

Secretary

Chair Murer asked General Counsel Blakemore to pass out the ballots for Secretary. The General Counsel distributed and collected the ballots. Mr. Blakemore and Recording Secretary Banks-Wilkins tallied the votes. Mr. Blakemore announced that the ballots had been tallied, and Trustee Robert Marshall had received the sufficient number of votes to be retained as Secretary.

Fourth Member of the Executive Committee

Chair Murer asked General Counsel Blakemore to pass out the ballots for Fourth Member of the Executive Committee. The General Counsel distributed and collected the ballots. Mr. Blakemore and Recording Secretary Banks-Wilkins tallied the votes. Mr. Blakemore announced that the ballots had been tallied; however, there were fewer than five affirmative votes for any member for this office. Board of Trustees

Bylaws specifically provide that where you have no majority (five members) voting affirmatively for an office, there is a revote. Those persons with the fewest number of votes are not eligible and are then dropped from the ballot. Previously distributed ballots were collected and new ballots, having had the appropriate name(s) struck, were distributed for the office of Fourth Member of the Executive Committee. Mr. Blakemore announced that the ballots had been tallied, and Trustee Anthony Iosco had received the sufficient number of votes to be elected Fourth Member of the Executive Committee.

Liaison to the Universities Civil Service Merit Board

Chair Murer asked General Counsel Blakemore to pass out the ballots for Liaison to the Universities Civil Service Merit Board. The General Counsel distributed and collected the ballots. Mr. Blakemore and Recording Secretary Banks-Wilkins tallied the votes. Mr. Blakemore announced that the ballots had been tallied, and Trustee Robert Marshall had received the sufficient number of votes to be retained as Liaison to the Universities Civil Service Merit Board.

The Chair congratulated those Board of Trustees officers elected for Fiscal Year 2013. Subsequent to this meeting, and in accordance with Board *Bylaws*, Chair Murer said, I will consult with the members of the Board regarding committee appointments to be effective as of July 1.

EXECUTIVE SESSION

Chair Murer asked for a motion to close the public meeting to conduct an executive session to discuss the following subjects authorized by the Illinois Open Meetings Act, as amended: personnel matters as generally described under §2(c)(1), (2), (3) and (21) of the Open Meetings Act, litigation and risk management matters as generally described under §2(c)(11) and (12) of the Open Meetings Act, and property matters as generally described under §2(c)(5) and (6) of the Open Meetings Act. Trustee Iosco so moved, seconded by Trustee Marshall. A roll call vote of the Trustees to recess to Executive Session was as follows:

Trustee Boey	Yes	Trustee Butler	Yes
Trustee Coleman	Yes	Trustee Iosco	Yes
Trustee Marshall	Yes	Trustee Strauss	Yes
Student Trustee Robertson	Yes	Chair Murer	Yes

The roll call vote of the Trustees to recess to Executive Session was unanimous.

BOARD OF TRUSTEES MEETING RECONVENED

Chair Murer reconvened the public meeting of the Board of Trustees at approximately 11:48 a.m.

REVIEW AND APPROVAL OF MINUTES

It was moved by Trustee Boey and seconded by Trustee Coleman to approve the minutes of the March 1, 2012 regular Board meeting. The motion was approved.

CHAIR'S COMMENTS/ANNOUNCEMENTS/HONORARY TRIBUTES (continued)

Chair Murer recognized the University Advisory Committee representatives: Dr. Alan Rosenbaum, Dr. Gregory Waas, Dr. Kerry Freedman, Dr. Rosita Lopez, Mr. Todd Latham and Mr. Andy Small.

On behalf of UAC, Dr. Rosenbaum said, I want to commend the Board for its continued commitment to NIU's culture of shared governance. We are very pleased this year that President Peters and his cabinet have been meeting with UAC regularly, both to keep us informed of issues coming before the Board and to solicit our input, as appropriate. This is the intent of the *Bylaws*, and we hope the Board will continue to dialogue with the UAC on matters of import to all of us. Also, we recognize and appreciate the efforts

of President Peters and Vice President Cunningham to defend the hard earned pension benefits promised to all university employees by the State of Illinois. Lastly, we encourage the Board to endorse the Vision and Mission Statement on today's agenda. It was crafted by an excellent committee comprised of representatives of all university constituencies, charged by the President and the Provost, which reached the consensus that these statements fully, accurately and concisely represent the vision, the mission and the core values of the university.

Shared governance is interwoven into the fabric of this university, Chair Murer commented, so we appreciate the participation and the good faith efforts that are put forth every day in working with the administration.

PUBLIC COMMENT

The Chair asked Board General Counsel Jerry Blakemore if any members of the public had registered a written request to address the Board in accordance with state law and Board of Trustees Bylaws. Mr. Blakemore noted that he had received no requests to address this Board meeting.

REPORTS OF BOARD COMMITTEES AND BOARD LIAISONS

Executive Committee

The Executive Committee did not meet.

Academic Affairs, Student Affairs and Personnel Committee

Committee member Wheeler Coleman reported that the Academic Affairs, Student Affairs and Personnel Committee met on Thursday, April 19. At that meeting, the committee considered and endorsed the following action items: Recommendations for Faculty Promotions, Tenure, and Promotions with Tenure for the 2012-2013 Academic Year; reviewed new degree programs in Finance Risk Management within the College of Business and Integrated System Engineering within the College of Engineering and Engineering Technology; and requests for degree emphases in Geography and Geomatics within the College of Liberal Arts and Sciences. The committee heard informational reports on the following items: Higher Learning Commission Accreditation Update and the Capstone Project.

Finance, Facilities and Operations Committee

Chair Robert Boey reported that the Finance, Facilities and Operations Committee met on Thursday, April 19. At that meeting, the committee considered and endorsed Recommendations for Fiscal Year 2013 Internal Operating Budget Interim Approval; seven Fiscal Year 2013 contracts, contract renewals and open orders; capital projects including the Vision 2020 WiFi Access Initiative Project and the High Definition Electronic Video Boards and Central Control Room Project; an amendment to the existing Yordon Center lease; and a contemporary construction easement for the Chessick Practice Center. The committee also received the following information items: Fiscal Year 2012 Increment Summary Report; Quarterly Summary Report of Transactions in Excess of \$100,000; Periodic Report on Investments; Semiannual Progress Report of Active Capital Projects in Excess of \$100,000. The recommended items addressed by the Finance, Facilities and Operations Committee are included in the President's Report which President Peters will present today for Board approval. This concludes my report, Chair.

Legislation, Audit and External Affairs Committee

Committee Chair Anthony Iosco reported that the Legislation, Audit, External Affairs and Compliance Committee also met on Thursday, April 19. Due to bylaw changes made earlier this year, our committee has now added a new Compliance and Risk Management function to future agendas. Kathy Buettner began the meeting by reporting on the state appropriations and the budget situation. Lori Clark then followed with a summary of some of the legislation currently moving in Springfield that could affect our university.

Due to it being a presidential election year, legislative happenings at the federal level have slowed dramatically. I was in D.C. briefly in March with our Alumni Association. At that time, Lori and I visited with various key congressional offices on behalf of the university, our students and faculty. Keith Jackson also gave a brief report to the committee on the recent completion of the Fiscal Year 2011 Financial Audit. I am pleased to report that NIU had only one minor audit finding. We expect the compliance portion of the Fiscal Year 2011 audit to be ready for review at our August 2012 meeting.

Steve Cunningham and Jerry Blakemore concluded our meeting with a presentation on the compliance administration and risk management issues and functions within our university. The committee is now responsible for compliance and risk management oversight, and will provide a forum on critical legal, risk management and compliance issues and will formulate policy in these areas when appropriate.

Illinois Board of Higher Education

There was no report from the Illinois Board of Higher Education.

Universities Civil Service Merit Board

Trustee Marshall reported that the next meeting of the Universities Civil Service Merit Board is scheduled for Wednesday, May 16.

NIU Foundation

NIU Foundation Liaison deferred to Mallory Simpson, President of the NIU Foundation, for this report. I want to begin my remarks with a thank you to Trustee Wheeler Coleman for the assistance he provided in recruiting an outstanding new candidate for our Foundation Board of Directors.

For the last few weeks, we have had several celebrations involving donors and important projects that they have funded. On April 21, we honored the leadership donors for the Chessick Practice Center with a ceremonial groundbreaking. To date, we have received \$8.7 million in commitments toward our \$9.5 million goal, and a few people stepped forward at the groundbreaking to add to our totals. Construction is scheduled to begin this summer, and the first group of student athletes will start practicing in the facility in late summer, 2013.

Dean Denise Schoenbachler hosted several donor recognition events in the past couple of weeks. One was a room dedication for Mel and Natalie Simon, who made a gift to name an accountancy classroom. We had the Ernst & Young dedication for the Ernst & Young Leadership and Professional Development Center in Accountancy, a half million dollar gift from fifteen Ernst & Young partners. We had a scholarship luncheon for Chris and Tony Spizer, who have funded about seven very generous scholarships ranging from \$5,000 to \$10,000, annually through the years. They enjoyed meeting with their student scholarship recipients. It is not just money that they are giving. They are making connections with these young people and really inspiring and encouraging their success. The Foundation has been increasing its efforts to become more relevant to students and make them more aware of philanthropy and the impact of philanthropy at the university. We have a young man named Milo, who is a freshman, going around campus with a video camera trying to catch acts of generosity, for a new test video series we are piloting. He has done some videos on students volunteering for several of our organizations, and also is doing a feature on our student callers and the Telefund Center.

We are in the process of considering a sharper focus for the Foundation Venture Grants Program, specifically to support faculty innovation and emerging technologies with commercialization potential. This is in alignment with Vision 2020. Vice President Lisa Freeman and I charged a team of students in her area to develop a proposal to present to the Foundation Board, and they did a phenomenal job. The proposal was approved by the Foundation Grants Committee and will be approved by the Foundation Board in June. We have hosted several Thank-a-Thons around campus this spring. These are gatherings where we have students write thank you notes to their donors, something that our donors treasure.

Don Kieso, legendary accountancy professor, and his wife, Donna, have made a six-figure commitment to continue the expendable Accountancy Professorship in his name for another five years. Lloyd and Maureen Devereaux, double Huskies, who would have been married 70 years this spring, passed away, but they remembered us in their estate with a gift of \$200,000. Half of it will go to athletics and half will go to scholarships in elementary education. Lastly, Evelyn and Howard Lanan have provided a generous estate gift of \$1.9 million. This is a particularly beautiful gift, not just because of who they are and their caring for NIU, but it is so broadly defined that it is almost unrestricted in terms of its purpose. We will be working with President Peters and Provost Alden to determining the highest and best use of the Lanan's extraordinary estate gift.

Northern Illinois University Alumni Association

NIU Alumni Association Liaison Anthony Iosco deferred to Director Joe Matty for the Alumni Association report. Today, Mr. Matty began, I would like to brief you on two initiatives the Alumni Association is continuing to work on: Our Affinity Program and our Student Alumni Initiative. We began our Affinity Program six years ago to engage our alumni in areas of common interest. We currently have seven robust Affinity Programs that include reconnecting groups of alumni members to NIU encouraging their participation through mentoring and networking opportunities and also giving our alumni an outlet to reconnect with current students and faculty. One of our more robust and our longest serving Affinity groups is our Black Alumni Council. On the day of our groundbreaking, the Black Alumni Council hosted their annual gala in the evening at the DuSable Museum. Trustees Marshall, Butler and Coleman were in attendance as was our Chief Financial Officer and Executive Vice President Dr. Williams. That event is special to our Affinity Group because that is when they award scholarships to current students. That night, a current board member of the Alumni Association, Michael Patrick, awarded four scholarships to students, and they were able to also meet members of the Affinity Group who sponsored those scholarships. So, as Mallory indicated, it is nice when the donor alum can see the students and be able to reconnect them.

All of our Affinity Groups will be coming together at our annual golf outing, and we expect to have about 150 alums in attendance. Also, corporate partners and an additional 50 to 60 people will be joining us for dinner. We try to provide the opportunity for our alumni to reconnect to their alma mater, and also to reconnect them with administrators.

Our Student Alumni Initiative is a partnership that we started with the Foundation a few years ago, where we try to partner students with alumni. We also have planned programs for our current students, and when they graduate, we have opportunities for them to stay connected. The hardest thing for an association to do is reconnect alumni who have been separated for 15-20 years, so our Student Alumni Initiative has been able to continue that progress. We partnered with Student Affairs, the Honors Colleges and Career Services for things such as networking opportunities, mentoring events and life after graduation events.

Jack Tierney, who is a former president of the Association, hosted one of those Honors receptions, and one of the students, played the guitar. So our board president and potential student were playing the guitar together, and it was great to see them connect. Any time we can put our students in partnership with our alumni, it is a win-win for NIU. The programs I talked about continue to build the relationship and grow the reputation of NIU. "You don't graduate good alumni, you grow good alumni." Over the past seven years, we have been able to do that with the leadership of this Board, the Association Board and the Foundation Board.

Northern Illinois Research Foundation

The Northern Illinois Research Foundation did not meet.

CONSENT AGENDA APPROVAL

Before beginning the President's Report, Chair Murer asked for a motion to approve the items earlier placed on the consent agenda that include President's Report No. 79, Action Items 10.a.(2), (3), (4), (5), (6), (7), (8), (11), and (12), and 10.c.(7) and (8), and our receipt of Information Items 10.b.(1), (2), (3), (4), (5), (6), (7), (8) and (9), and 10.c.(9). Trustee Boey so moved, seconded by Trustee Marshall. The motion was approved.

PRESIDENT'S REPORT NO. 74

I want to thank collectively and congratulate the Board and its leadership team, Dr. Peters commented. It is a great comfort to all of us in the NIU academic community to know we have such a supportive, involved Board. This is not necessarily the case across the country and in our state. For us, it makes all the difference in the world as we pursue our bold initiatives in very challenging times.

The news from Springfield sets the backdrop for many of the items on today's agenda, the President said. Unfortunately, if one is a public employee for the State of Illinois, the news becomes grimmer by the day. Last week, we received word from the House Appropriations Committee that higher education general revenue will most likely be cut by 6.14 percent for Fiscal Year 2013. This means a reduction to NIU of over \$6.25 million in operating funds. Now the committee in Springfield is in further discussion about whether to reduce MAP funds by \$14 million, or keep them level and reduce public university budgets to offset that for Fiscal Year 2013. Unfortunately, there is no good choice in that dilemma, and it appears that a base budget reduction for Fiscal Year 2013 is a certainty. The question remains on how deep the cuts will be. Fiscal Year 2013 general revenue operating funds from Springfield are anticipated to be 24 percent less than they were in 2002. Add the \$11 million in unfunded mandates the State forces on us, and NIU and other public universities in Illinois have endured over 35 percent erosion of our annual State support over the last ten years. This year public universities are also facing the uncertainty of a huge cost shift in normal cost obligations for pensions from the State to the university of \$24 million. Again, while we believe such a cost shift is most likely imminent, how it will affect us is yet to be determined.

The reality of operating this great university, let alone having it continue to flourish and grow, can be a daunting task under the best of circumstances. However, through prudent stewardship of our precious resources, careful and meticulous planning and foresight provided in our Vision 2020 Initiative, NIU is gradually weaning itself from dependency on State funds for the future. Obviously, enrollment and retention are keys to our efforts. With State support continuing to erode, it behooves every single faculty and staff member at NIU to assist in making this university the best student-focused, public, research university in the Midwest. Despite all of the bad news about eroding support coming from the State, NIU is moving forward. This morning, we are going to ask the Board to approve many new, bold and exciting NIU initiatives that are a direct outgrowth of Vision 2020, and providing the financial resources to achieve our Vision 2020 goals remains a top priority despite the State's funding uncertainties.

UNIVERSITY RECOMMENDATIONS FORWARDED BY THE BOARD COMMITTEES

Agenda Item 10.c.(5) – Approval of the Dean of the College of Health and Human Sciences

Due to scheduling problems, President Peters asked that the Board direct its attention to Agenda Item 10.c.(5), Approval of the Dean of the College of Health and Human Sciences.

This is the fastest growing of our colleges, Provost Alden stated, so it is critical that we have excellent and visionary leadership, and the search process has brought forward such an individual. First, I would like to acknowledge Mary Pritchard, who has served in such a fabulous role as Interim Dean under very trying circumstances over the last year and has brought the college into a more strategic vision of the future so that it is well placed for new leadership.

Dr. Derryl Block has been Chair of Professional Programs in Nursing and Director of the Online Degree Completion Program at the University of Wisconsin-Green Bay since 2004. She has also served for two years as Interim Dean of the College of Professional and Graduate Studies. This has provided her insight into a number of disciplines beyond her own, and so she will be well placed to interact with her fellow deans. In addition to her faculty position at University of Wisconsin-Green Bay, she has served in faculty positions at University of Minnesota, University of Wisconsin-Oshkosh, and the Department of Social Medicine and School of Nursing at Hadassah Hebrew University. She received her B.S. of Science in Nursing from the University of Maryland School of Nursing, a Master of Public Health from Johns Hopkins, and both a Master of Science in Nursing and a Doctor of Philosophy in Nursing from the University of Pennsylvania. Her scholarship includes areas involving nursing and public health, workforce development, planning and evaluation of public health programs and policies, and distance education. She also served for three years as a Robert Wood Johnson Executive Nurse Fellow. I am happy to introduce Dr. Derryl Block for consideration as our new Dean of the College of Health and Human Sciences.

I am very pleased and excited to be here at NIU, Dr. Block began. I am impressed by the array of programs in the College of Health and Human Sciences. There are many opportunities for interdisciplinary collaboration and for program growth. My goals would include promoting excellence in educational programs; having graduates who obtain good jobs in their fields and contribute to society; and the creation of strong relationships with stakeholders of the college, including community agencies, corporations and alumni. Another goal is to facilitate the generation of knowledge by our faculty and recognition of that generation of knowledge within the university community, the local community, and nationally and internationally. I look forward to working with all of you, the Trustees, President, Provost, deans, faculty and students.

I would like to thank the Provost for heading the search and all those who participated, Chair Murer remarked. Also, I would like to thank the Trustees who so actively participated in the vetting process. Certainly, our personal thanks goes to Mary Pritchard for her service.

The university requested Board of Trustees approval of its decision to grant Dr. Derryl Block, tenure and the rank of professor in conjunction with her appointment as Dean of the College of Health and Human Sciences effective July 16, 2012. The Chair asked for such a motion. Trustee Boey so moved, seconded by Trustee Coleman. The motion was approved.

Agenda Item 10.a.(1) – Fiscal Year 2013 Internal Budget Interim Approval

Fiscal Year 2013 Internal Budget Interim Approval provides the university with preliminary approval of our FY13 operating budget, Dr. Peters explained, and is statutorily required to maintain continued operations after July 1, 2012. As of today, NIU is still owed \$34.6 million from the State for FY12. With only six weeks left in the fiscal year, both fall and spring MAP payments from the State totaling approximately \$23 million in revenue have been received. We are ahead of last year's payments from the State; however we are still owed \$34.6 million versus \$42.8 million from last year. Since it is unclear what our actual appropriation for FY13 will be from Springfield, and what our enrollment will be next fall, it is impossible at this point to put forth a final internal operating budget for FY13 for Board approval. Therefore, as in past years, we will bring a final internal budget report for approval at the September Board meeting. Chair Murer asked for a motion to approve the request for Fiscal Year 2013 Internal Budget Interim Approval. Trustee Iosco so moved, seconded by Trustee Boey. The motion was approved.

- Agenda Item 10.a.(2) – Fiscal Year 2013 *Northern Star* Contract**
- Agenda Item 10.a.(3) – Fiscal Year 2013 University Outreach Education Centers Catering Services Contract**
- Agenda Item 10.a.(4) – Fiscal Year 2013 ITS Telecommunication Services Cellular Service Open Order**
- Agenda Item 10.a.(5) – Fiscal Year 2013 ITS Telecommunication Services Telephone Hardware Maintenance Contract Renewal**
- Agenda Item 10.a.(6) – Fiscal Year 2013 Materials Management Central Stores Commodities Contract Renewal**
- Agenda Item 10.a.(7) – Fiscal Year 2013 Waste Management and Utilities solid Waste Removal and Recycling at NIU DeKalb Contract Renewal**
- Agenda Item 10.a.(8) – Information Technology Services Multiyear blackboard Inc. Software Licenses**

Consent Agenda items.

Agenda Item 10.a.(9) – NIU Vision 2020 WiFi Access Initiative

This item stems directly from the university's Vision 2020 Initiative regarding wireless technology growth on campus, Dr. Peters said. It seeks Board approval in support of the installation of an increased number of WiFi access points to provide WiFi campus coverage to approximately 100 percent of the campus student life and academic areas. Our goal is to reach the 100 percent threshold by the time students arrive for the 2014 academic year. That would also include an expansion of cloud computing and renovating space. The Chair asked for a motion to approve the NIU Vision 2020 WiFi Access Initiative. Trustee Coleman so moved, seconded by Trustee Boey. The motion was approved.

Agenda Item 10.a.(10) – High Definition Electronic Video Boards and Central Control Room Project

There is a need for high definition electronic video boards and the creation of a central control room to service Huskie Stadium and the convocation center area, two of the largest venues on campus hosting intercollegiate athletic events, intramural programs, graduation ceremonies, marching band practices and countless spectator events to support students and the mission of the university. Our current equipment utilizes standard definition analog video which has not been supported since 2005, and as of February 17, 2009, analog video is no longer available for purchase. Our current video boards are six generations behind and our video equipment is three generations behind the current standard, resulting in almost impossible maintenance. Replacement parts are no longer available. The conversion to high definition video, the current technology in video production, requires an investment in video boards, cameras and control room equipment. A substantial cost savings can be accomplished by purchasing both boards at once through a competitive bidding environment. Further cost savings can be accomplished by designing and building one control room for both Huskie Stadium and the convocation center. Funding for this project is derived from local and bond reserve funds.

Questions have been asked concerning whether these funds are being diverted from operating funds in these challenging budgetary times, Chair Murer stated. It is very important to clarify that this item will be paid through dedicated auxiliary enterprise funds that have been set aside in a reserve as required by bond covenants. No funds will be taken from the university's operating budget, nor could they be. Bond covenants and federal/state regulations do not permit this. Both the administration and the Board have taken great care to insure that operating funds remain dedicated to university operations, and auxiliary enterprise and bond revenue funds remain sacred and dedicated to those purposes. Trustee Boey made a motion to approve the High Definition Electronic Video Boards and Central Control Room Project, seconded by Trustee Iosco. The motion was approved.

- Agenda Item 10.a.(11) – Amendment to Existing Yordon Center Lease**
- Agenda Item 10.a.(12) – Temporary Construction Easement**

Consent Agenda Items.

Agenda Item 10.a.(13) – Recommendations for Faculty Promotions, Tenure, and Promotions with Tenure for 2012-2013

Recommendations for Faculty Promotions, Tenure, and Promotions with Tenure is an item we bring before the Board annually, President Peters said. The Board is well-versed in the rigorous process, and this year, our list consists of 66 faculty members. Chair Murer asked for a motion to approve the Recommendations for Promotion, Tenure, and Promotions with Tenure for 2012-2013. Trustee Iosco so moved, seconded by Trustee Boey. The motion was approved.

Agenda Item 10.a.(14) – Requests for New Degree Programs

These requests for new degree programs, an M.S. in Financial Risk Management and an M.S. in Integrated Systems, have received curricular approvals at the college, department and university levels, the President said, as well as endorsement by the Board's Academic Affairs, Student Affairs and Personnel Committee. Chair Murer asked for a motion to approve the requests for an M.S. in Financial Risk Management with the College of Business and an M.S. in Integrated Systems within the College of Engineering and Engineering Technology. Trustee Coleman so moved, seconded by Trustee Iosco. The motion was approved.

Agenda Item 10.a.(15) – Requests for New Emphases

The university requests two new emphases within the Department of Geography, one in Geography and one in Geomatics, both within the B.A./B.S. degree in Geography. The Geography Department has well-recognized strengths in mapping science, cartography and GIS, and its undergraduate students are highly recruited for this expertise, the President said. At present, the State of Illinois has no land surveying baccalaureate degree program affiliated with geography or mapping science. The closest program is offered at Purdue. Seven new courses have been developed to provide the background knowledge and skills necessary to pass the national surveyor in-training examination. The Chair asked for a motion to approve the new Emphasis in Geography and the new Emphasis in Geomatics, both within the B.A./B.S. degree in Geography. Trustee Iosco so moved, seconded by Trustee Marshall. The motion was approved.

UNIVERSITY REPORTS FORWARDED FROM THE BOARD COMMITTEES

Agenda Item 10.b.(1) – Fiscal Year 2012 Increment Summary Report

Agenda Item 10.b.(2) – Quarterly Summary Report of Transactions in Excess of \$100,000

Agenda Item 10.b.(3) – Periodic Report on investments

Agenda Item 10.b.(4) – Semiannual Progress Report of Active Capital Projects with a Budget Over \$100,000

Agenda Item 10.b.(5) – Higher Learning Commission Accreditation Update

Agenda Item 10.b.(6) – 97th General Assembly Report

Agenda Item 10.b.(7) – Congressional Report

Agenda Item 10.b.(8) – Financial Audit report

Agenda Item 10.b.(9) – Compliance/Risk Management Report

Consent Agenda items.

ITEMS DIRECTLY FROM THE PRESIDENT

Agenda Item 10.c.(1) – Vision and Mission of Northern Illinois University

On behalf of the university community, President Peters remarked, I am proud to present to the Board for approval an updated version of the Vision and Mission Statement for Northern Illinois University. Updating this statement is an essential first step in our reaccreditation process by the Higher Learning Commission. We will be held to and evaluated against this statement during our reaccreditation. I have served at several major public universities across the country, and it is fair to say that I have never seen such devotion, diligence and dedication to a process as I have by our Mission Statement Update Task

Force, chaired by Professor Doris Macdonald, and the numerous shared governance committees, including this Board of Trustees, who worked tirelessly to develop the statement before you. Our vision is exemplified in so many ways throughout our Vision 2020 Initiative to be the premiere student-centered, research-focused public university in the Midwest, contributing to the advancement of knowledge for the benefit of the people of the region, the state, the nation and the world.

On behalf of the Board, Chair Murer said, I would like to thank the shared governance groups, as well as the Mission and Vision Task Force for their diligence in pursuing this challenge in a very optimistic and pragmatic manner. Putting a university as diverse and large as NIU into a single statement of vision and mission that enjoys such widespread support through the campus truly is commendable. I also want to thank this Board of Trustees for their commitment to the vision and mission statement. The Chair then asked for a motion to approve the Vision and Mission Statement of Northern Illinois University. Trustee Boey so moved, seconded by Trustee Iosco. The motion was approved.

Agenda Item 10.c.(2) – Residential Renaissance/Vision 2020 Recruitment and Retention Update

I want to present one of the most important policy changes that I will oversee in my presidency, Dr. Peters said, and one that will have a profound, positive impact as we implement Vision 2020. That initiative required that we analyze our strengths and weaknesses as an institution. One of the items that rose to the top of the list was a factor affecting our student success, which directly impacts our retention rates, particularly those of our freshman and sophomore students. Enrollment and retention rates are both key to achieving our Vision 2020 goals. We know first-hand from parents and students about the importance of quality living, recreation facilities and security for students who elect a traditional college residential experience.

While we are cautiously optimistic when reviewing our incoming freshman admission confirmations for the fall, I want to focus this morning on another essential component of achieving our Vision 2020 goals, and that is our retention rate for second year students who return following completion of their first year. Students in good academic standing are leaving NIU and choosing not to return for a second year. Our research shows that the reason students leave, or not, are varied, as they are at many similar colleges and universities. However, through research and study, we do know that we can increase our retention rates, and we believe this to be essential in meeting our Vision 2020 goals. I have asked Vice President of Student Affairs and Enrollment Management, Brian Hemphill, to provide the Board with an update on our Residential Renaissance, an initiative adopted by this Board almost two years ago. Brian will also share with the Board a policy recommendation that is specifically geared towards enhancing the traditional residential NIU campus experience for students which both he and Provost Alden have brought forward.

Dr. Hemphill recognized Student Association officers who were present, incoming Student Association President Delonte LeFlore, and our new Student Trustee-Elect, Elliot Echols.

I have the pleasure today of providing the Board with a brief update on the Residential Renaissance, Dr. Hemphill said. I am going to talk about some of the projects and commitments that have already been made and give a brief update on those projects; second year requirements and looking at some of the challenges those students face; the academic and security benefits of having an initiative of this nature; and lastly, I will give the final recommendation.

I want to begin my comments talking about some of the commitments the Board has already made to the institution. Grant Towers was the first of the renovation projects. Regarding the changes being integrated within the residence halls, one of our students named Kristin, in talking about the Residential Renaissance, said "I'm really excited about the changes in the dorms. I think that it's good that we're personalizing them to what students want." We also want to talk about the new residence hall in terms of moving the Vision 2020 Initiative forward, in the benchmarking that went on and a way for us to look at how we can be more competitive for high-achieving students. Meeting the needs of these students

requires that we provide them a complete package, and housing is very much a part of that. Dr. Christopher Jones, Associate Vice Provost for the University Honors programs, supported moving the Honors Program to be a part of this community. We have had such a great response from students that we now have a waiting list. Another of our projects is Gilbert Hall. One School of Music alum, and former protestor of the closure of Gilbert Hall in the nineties, made this statement: "For music majors, Gilbert Hall turned the music school into a community. We would eat, sleep and drink music, 24/7. So the renovation will be a big improvement."

The last project I want to touch on concerning the Residential Renaissance is some of the things that we are doing related to a state-of-the-art, outdoor, recreation complex. There will be a recreation building with restrooms, equipment and a storage area for equipment. There are also multipurpose fields, and you can see there are different types of fields, including grass and turf, that can accommodate flag football, soccer, baseball, rugby, lacrosse, etc. in this 22-acre area. The area will have lights around the perimeter since one of the things that students made very clear was that in the fall, at 4:30 p.m., play is over because there was no lighting. In the exterior area around the playing fields are walking or jogging paths. All of this will be fenced in, so that while some people are playing and participating on the fields, students, faculty and staff will be able to go walking and enjoy the environment safely. Also on the fields is a spectator seating, which is something we think will be of huge benefit.

Historically, many people focus their attention on first-year students in our residential programs and retention initiatives. But what we found as we began to look at the data was that we are losing significantly more sophomores in good academic standing than we are first-year students. On average, approximately 900 students in their second year stay with us with no residency requirement; approximately 400 of those students are moving into the Greek community; and close to 800 second-year students move into the public community. As we looked at our retention rate compared to other MAC institutions, we found that many of them have a second year residency requirement.

When looking at some of the literature and what our research is telling us about our sophomore students, some of the major challenges include not having the GPA required for their academic major; career development; lack of upper-division faculty contact; financial issues; and social integration and involvement.

Some of the benefits of the Residential Renaissance as we look at these points are, from an academic standpoint, the convenience of the tutoring and writing that will be available within the residential community; the convenience of a 24-hour computer lab; and shared study space, classrooms, lounges, as well as programs beneficial to sophomore such as pinning ceremonies, halfway to graduation events and so on. Security for our students, as we have often heard President Peters, is a number one priority at NIU. We have planned a safe and secure environment in the residential community with enhanced security. For example, beginning at 11 o'clock, a police officer and a security person would check people into the halls until six o'clock the next morning. There are five redundant security points before a student gets to their room. Our students hardly ever lock themselves out of their rooms, but if they do, they can turn to the in-hall safety centers, which are manned by police officers 24 hours a day. CA mediation of roommate disputes will be available.

Part of our recommendation for a second-year residential policy is that all full-time students in their first two years following graduation from high school are required to live in university housing. Now, all of the exemptions from the first-year students will apply. Some of the exemptions would include: you are living with parents or legal guardians, reside with a legal spouse or domestic partner, reside with a legal dependent, and are 21 years of age as of September 1 of the term you are enrolling. Two other exemptions specifically for sophomores would be participation in a full semester distance education, study abroad or internship; and moving into the Greek community.

Finally, the recommendation is to implement a second-year residential requirement for all NIU students in their first two years following graduation from high school beginning in Fall 2015 (Fiscal Year 2016).

This is part of everything we have been doing with strategic planning and Vision 2020, Provost Alden remarked. That is to focus on what the value added is of an educational experience at a research active, public, residential university, particularly one that values engaged learning so much. Starting with the Task Forces on Student Success and Curricular Transformation, much of what we have been doing in Academic and Student Affairs has involved how to engage students more in their educational life. From nationwide surveys, we know that the more engaged a student is in both academic and extracurricular activities, and the more blended and seamless those can be, the better they do in their academic performance, and the better the graduation and retention rates. We have had themed learning communities as a major component of our student success program, and that is benefiting among those who participate. This residential living would provide those kinds of themed learning communities for people in the same discipline and even to work together in different disciplines, which is all a part of engaged learning.

We also had conversations with our Student Association President and our outgoing Student Trustee to get the student perspective on this, Dr. Hemphill added. Discussions were held with our deans, Alan Rosenbaum and the University Council before we moved on this, President Peters commented. I have accepted this recommendation and asked Drs. Hemphill and Alden to provide you with information on where we are going from here as a first step in a lengthy process that will be necessary to successfully implement a second-year residency requirement for the fall of 2015. Over the summer, Dr. Alden, Dr. Hemphill, Dr. Williams and I will explore all possible options before the Board and the university in order to successfully implement the requirement of living in the residence halls a second year. That will include information on the costs for students, new and improved programming within the residence halls, the cost of renovating existing residence halls or exploring additional residential options for students on campus, and those are just a few of the myriad options that will be vetted and presented to the Board later in the fall.

I cannot emphasize more how thoughtful, participatory and evidence-based this process has been, Chair Murer remarked. This item was brought to us for is for information today, and we will be looking at it again in the fall session. However, it was important to introduce it publicly to make sure that we have the opinions of all of our stakeholders.

I cannot let the moment pass, President Peters said, without thanking Dr. Hemphill for two and a half years of really tough analytic work and evaluation on the residential renaissance culminating in this decision regarding second-year residents. As he leaves us to assume the presidency of West Virginia State University, he has left a remarkable legacy, not just in terms of the residential renaissance, but in the manner in which he handled our extreme crisis after February 14 and succeeding issues. Most importantly, he has left a legacy in the way he has personally involved himself in the development of the leadership traits of so many of our students who have assumed leadership positions, including some who have passed through this Board. It is our loss, their gain, and we are going to miss you, Brian, thank you.

I also want to note the contributions of Trustee Strauss, Chair Murer said. He has utilized his experience as a real estate attorney in providing expertise to Dr. Hemphill and Dr. Williams as we look at the transformation in our residential complement.

BOARD OF TRUSTEES MEETING RECONVENED

Chair Murer announced a brief recess and reconvened the public meeting of the Board of Trustees at approximately 1:00 p.m.

Agenda Item 10.c.(3) – Information Technology Strategic Assessment and Planning

This represents yet another essential component of the university's Vision 2020 Initiative, President Peters remarked, that of continually assessing and upgrading our IT infrastructure. It is this infrastructure that will provide the framework for our online course delivery system to our operation

systems, currently and in the future, and for maintaining its security in an environment where hackers worldwide constantly bombard colleges and universities with attempts to infiltrate campus computer systems, causing mischief at best and catastrophic failures at the worst. Toward this end, I have spent the last few weeks consulting with Vice President Kaplan; NIU's Associate Vice President of IT, Wally Czerniak; several members of the cabinet and, especially, Trustee Coleman and Chair Murer to develop a path by which NIU can move its IT functions forward expeditiously. Wally Czerniak will be joining the President's Cabinet effective May 15, 2012 and will serve an expanded role that includes the coordination, evaluation and assessment of our current IT infrastructure, security, operations and practices. Approval of this item will provide the necessary resources as Mr. Czerniak works to develop a necessary short- and long-term plan for IT at NIU.

Chair Murer asked for a motion to approve the Information Technology Strategic Assessment and Planning item. Trustee Coleman made the motion that the university engage in an information technology infrastructure security operation and practice assessment, develop short-term and long-term strategic planning recommendations, and report back to the Board of Trustees by no later than January 15, 2013. Trustee Marshall seconded the motion. The motion was approved.

Agenda Item 10.c.(4) – Fiscal Year 2013 Tuition Recommendations

Each year the university carefully reviews and evaluates tuition charges in order to recommend rates that will generate adequate resources necessary to support the quality of academic programs and services provided, yet remain consistent with the university's commitment to affordability and access, the President said. As a State institution, our tuition costs are directly correlated with State support for NIU's operating budget. Despite the fact that NIU is owed \$99.6 million from the State this fiscal year, \$34.6 million of those funds have not been transferred to NIU, with only six weeks remaining in the fiscal year. We cannot possibly raise tuition at a level to offset the State's delinquency in support levels, nor should we ever contemplate that.

Our role and mission in the region is to provide a high-quality, first-rate higher education at the baccalaureate, masters and doctoral levels for the people of Illinois. We will not fail them, despite the State's problems. Today's tuition recommendation represents a 4.75 percent increase for incoming students only. That is about 28 percent of the student body. That means there is no increase for 72 percent of the student body since theirs is fixed due to the Truth-in-Tuition legislation. Currently, NIU guarantees tuition rates for up to nine consecutive semesters. This new rate for our incoming students is equivalent to a tuition increase of about 1.1 percent per year.

With the addition of Truth-in-Tuition, that rate will be guaranteed for six years. A 4.75 percent increase in tuition for incoming students only will generate approximately \$2.67 million in new revenue for NIU. If we allocate every cent of the new tuition revenue to relieving the burden of our major State unfunded mandates, this new money will not even cover one-quarter of the State's annual \$11 million tab for new and continuing mandates with which we are required to comply. Or, we could apply the funds to help offset the State's lack of appropriated fund payments where \$2.6 million is not even 10 percent of what is owed us to date. Or, we could use it to offset the annual increases in operating costs and commodities and utilities where we spend millions annually to keep the lights on and the temperatures comfortable. Or, we could use the funds to mitigate some of the projected five to six or more percent or even higher in our Fiscal Year 2013 base budget appropriation from Springfield.

By now, you can see the challenge NIU administrators have when we stretch our precious dollars, to cover critical operation expenses the university faces daily. I reluctantly bring this recommendation for a 4.75 percent tuition increase today, also with a sense of determination. We cannot and we will not balance our operating budget on the backs of our students and their families. We are called upon to make hard decisions in allocating our scarce and meager resources. Fiscal Year 2013 will be even more challenging than our current fiscal year. Yet, through prudent and conservative fiscal management, we are going to continue to manage. We're going to try to make the hard decisions and focus on the future. We will invest in key and current new areas where students have told us they want and need new

programs, basically Vision 2020 recommendations. We will cut back in areas where demand is low. We must do our part, we must ask the students to do theirs, and together we must work to convince our policymakers in Springfield to provide revenues to fund the role and mission of the State's public universities. Chair Murer asked for a motion to approve the Fiscal Year 2013 tuition recommendations. Trustee Boey so moved, seconded by Trustee Iosco. The motion was approved.

Agenda Item 10.c.(5) – Approval of the Dean *{item approved first on the agenda}*

Agenda Item 10.c.(6) – Honorary Doctorate Recommendation

We wish to award the university's highest honor, that of an Honorary Doctor of Humane Letters, to Ms. Layli Miller-Muro, who received her J.D. (Summa Cum Laude) and M.A. in International Relations from the American University, a B.A. (Phi Beta Kappa) from Agnes Scott College. Ms. Miller-Muro is the Founder and Executive Director of the Thairih Justice Center, a nonprofit organization dedicated to protecting women and girls from human rights abuses through the provision of legal services and public policy advocacy. The President asked Dr. Lisa Freeman, Vice President for Research and Graduate Studies, to brief the Board on Ms. Miller-Muro's nomination.

Mr. Miller-Muro's compelling personal story and her professional accomplishments and accolades are detailed in your Board of Trustees report, Dr. Freeman said. Ms. Miller-Muro has worked for the Department of Justice in Immigration Appeals. She has worked for the Washington, D.C. law firm of Arnold & Porter in their pro bono practice. Through her participation early in her career in a very compelling case where she represented a teenager subject to human rights abuse, Miller-Muro created a new legal precedent based on asylum through gender-based discrimination. Ms. Miller-Muro went on to co-author a book, founded the Thairih Center and has been internationally recognized for her accomplishments in this area. The nomination comes through the Honorary Degree Committee at NIU based on a nomination made by two faculty members in our History Department, a nomination supported by the Dean of the Law School and Judith Hermannssen, the past director of NGOLD, our NGO Center. Most importantly, this nomination is strongly supported by the students who learned about the Thairih Center and Ms. Miller-Muro in their classes and were inspired to support this center by raising funds and collecting clothing. The degree will not be awarded until May 10, 2013, to accommodate Layli Miller-Muro, who decided she would rather travel with a toddler than a newborn. Chair Murer asked for a motion to approve the presentation of this Honorary Doctor of Humane Letters to Ms. Layli Miller-Muro. Trustee Boey so moved, seconded by Trustee Iosco. The motion was approved.

Agenda Item 10.c.(7) – Intergovernmental Agreement – Illinois Board of Examiners

Agenda Item 10.c.(8) – University Council Amendment to the NIU Constitution

Agenda Item 10.c.(9) – Grant and Contract Awards

Consent Agenda items.

CHAIR'S REPORT NO. 50

Agenda Item 11.a. – Resolution Honoring Student Trustee Jaemin Robertson

Today, I have the pleasure of honoring Jaemin Robertson, our outgoing Student Trustee, Chair Murer said. First, I want to thank you, personally and on behalf of the Board, for your leadership and your service to the Board of Trustees. You have been a valued member of this Board and an outstanding representative of the student body. She presented him with the following resolution.

**RESOLUTION HONORING
STUDENT TRUSTEE JAEMIN ROBERTSON**

WHEREAS, Jaemin Robertson has faithfully served as a student member of the Northern Illinois University Board of Trustees from July 1, 2011 through June 30, 2012 ,and

WHEREAS, prior to his election as student trustee in 2011, Jaemin Robertson served in many capacities at Northern Illinois University, including the Student Association from 2009 to the present serving as Vice President, Senator and a member of the Finance Committee; as a Peer Mentor; and as a Community Advisor; and

WHEREAS, Jaemin has received the Senior Leadership Award, the NIU Institutional Tuition Waiver Award, and the BMI 3.0 Club Award and other awards and honors during his time at Northern Illinois University; and

WHEREAS, Jaemin Robertson invested much time and energy in his studies at Northern Illinois University as an undergraduate student, as well as in service to students; and

WHEREAS, Jaemin has contributed valuable insight and information to the Board of Trustees regarding the student perspective on the rising cost of tuition, reviewing and enhancing community conduct standards to strengthen the student life experience, striving to maintain NIU's affordability despite budget reductions from the state, and the decision to construct First Year Student Residential Halls; and

WHEREAS, we, as his colleagues on the Board of Trustees, want to express our appreciation for his service to the NIU students and community; and

WHEREAS, we are proud of his graduation from [NIU] {Northern Illinois University} with a Bachelor of Arts in Political Science in May [of] 2012.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Northern Illinois University in formal meeting herein assembled, extends its grateful appreciation to Jaemin Robertson for his leadership and service to Northern Illinois University students and the Board of Trustees.

BE IT FURTHER RESOLVED that this **RESOLUTION** be presented to Jaemin Robertson and a copy of this document be placed in the official files of the Board of Trustees as part of the permanent record of the university and the great State of Illinois and as a lasting tribute to the accomplishments of Jaemin Robertson.

{Adopted in a regular meeting assembled this **10th** day of **May 2012**.

**BOARD OF TRUSTEES OF
NORTHERN ILLINOIS UNIVERSITY**

*Cherilyn Murer
Chair*

*Robert T. Marshall
Secretary}*



A summary of Student Trustee Robertson's comments follows:

I want to thank not only the Board, but everyone from the custodians to the president of the university for how you all willingly put your hearts out there and do your best to provide and create opportunities for students like me to be here and to graduate.

I am thankful for the opportunity I have had to be here. I have seen a transformation in just the year that I have been here, not only personally as a young student into a man, but in my

relationship with the Board and the vice presidents of the university and the great concern I saw for students. There was never a time where I felt like that they were not concerned about what students thought and how students felt about situations. The thing I appreciate most about this Board is that they really put students first, and they care about what we think as students.

I am enjoying the direction that I see the university going and the energy of what NIU will be in a few years. I plan on going to grad school here and being involved with this university in any way because I want to help create that environment and to make this university more marketable. We want current students to send their children to NIU and give back by joining the Alumni Association. That is very important to our growth as a university. What I would like to pass on to my other fellow students is give back, get involved and make sure NIU is in your heart.

Chair Murer asked for a motion to approve the Resolution Honoring Student Trustee Jaemin Robertson. Trustee Coleman so moved, seconded by Trustee Iosco. The motion was approved.

Agenda Item 11.b. –Swearing-In of New 2012-13 Student Trustee Elliot Echols

In the tradition of outstanding Student Trustees, Chair Murer commented, I have the pleasure today of introducing our new Student Trustee for Fiscal Year 2013. Though his term of service does not begin officially until July 1, Elliot Echols will take his oath of office and be sworn in today. Elliot is a sociology major and will receive his bachelor's degree during commencement this Saturday. He has enrolled as a graduate student-at-large this fall. He served as President of the Student Association this year, and in the past as Director of Athletics and Recreation for the Student Association. He has also served as the Athletic Director at the Roseland Pullman Boys and Girls Club in Chicago. We are absolutely delighted to have Elliot join the Board next year. Your service in student government and your experience on campus has provided you with a depth of knowledge that will be a tremendous asset to this Board. The Chair asked Mr. Echols' parents to join him at the podium for his swearing-in, and administered the following oath:

I, Elliot Echols, do solemnly swear that I will support the Constitution of the United States, the Constitution of the State of Illinois and the laws thereof, and that I will faithfully discharge the duties of Student Trustee for the Board of Trustees of Northern Illinois University to the best of my ability.

A summary of Student Trustee-Elect Echols' comments follows:

Esteemed members of the Board, President Peters, students, faculty and staff of Northern Illinois University, I am honored to be here today and to stand before you with this great opportunity. I am pleased to have both of my parents here, Cynthia and Lawrence Echols. My parents have invested much in me and offered discipline and direction when they were needed. Their hard work and sacrifice is the primary reason I am able to stand here today with such confidence. Throughout my journey as an NIU Huskie, I sharpened core values that were instilled in me as a youth. Those values include family, responsibility, loyalty and teamwork.

There are many people I must recognize to acknowledge their involvement in my success here at NIU. First, President Peters, I thank you for your leadership in encouraging students to get involved in student government and student organizations. As we look at other student governments across the country, our Student Association is a top tier organization because of the voice it is afforded at NIU. Under your direct responsibility, I believe NIU is developing the best student government in the country, producing students who are ready for a global economy and workplace. Second, I would like to thank the entire Division of Student Affairs and Enrollment Management under the leadership of Dr. Brian Hemphill. They provided the support and advice I needed to be an effective student leader. Lastly, I would like to thank the Student Involvement and Leadership Development Department within Student Affairs and Enrollment Management, under the leadership of Jill Zambito, which has provided me and hundreds of students with

countless opportunities to develop as a student leader. Thank you, Jill, and your entire team, for your support and guidance throughout my many years as a student leader. To the members of the NIU Board of Trustees, I want to assure you that I am here to serve and represent the voice of the entire student body to the best of my ability. Thank you for allowing me to sit among such distinguished people. I am confident and grateful that you will be eager to hear the voice of the students, and I will be honored to share it with you. I look forward to working with the Board and the entire university community to make NIU one of the best university's in the nation and to provide students with a collegiate experience that will allow them to travel the globe and experience life's opportunities. God bless NIU.

NEXT MEETING DATE

The Chair announced that the next regular full Board of Trustees meeting is scheduled for September 20 on the main campus in DeKalb.

OTHER MATTERS

Trustee Butler recognized Dr. Admasu Zike. Dr. Zike is leaving the university for Ethiopia, where he does a lot of work with nongovernmental organizations, Trustee Butler said. I met him when he was the Director of the Center for Black Studies, when I walked into his office to say I wanted to minor in Black Studies. That began a very close and important personal and professional relationship. He went on in that role, one of four extraordinary individuals who have directed that program. He then became an associate provost where he worked on a number of programs, but perhaps most important to me was a program we worked on together, the Multicultural Curriculum Transformation Initiative, which runs a summer institute that has now trained hundreds of faculty members to transform their curriculum for a multicultural student audience. After that, he became the interim director in the Office of Affirmative Action and Diversity Resources. His training is in international relations, and he is an extraordinary person, someone I consider to be a mentor. I just want to say thank you for your service.

ADJOURNMENT

Chair Murer entertained a motion to adjourn. Trustee Coleman so moved, seconded by Trustee Boey. The motion was approved. The meeting was adjourned at approximately 2:25 p.m.

Respectfully submitted,

Sharon Banks-Wilkins
Recording Secretary

In compliance with Illinois Open Meetings Act 5 ILCS 120/1, et seq, a verbatim record of all Northern Illinois University Board of Trustees meetings is maintained by the Board Recording Secretary and is available for review upon request. The minutes contained herein represent a true and accurate summary of the Board proceedings.